



## ADJUNCT FACULTY PAY POLICY

**Board Bylaw:**  
**Policy Number: 4.3030**  
**Subject Area: Personnel**  
**Adopted: 12/21/2007**  
**Revised: 12/21/2007**

Kaskaskia College recognizes the valuable contributions Adjunct teaching faculty make to the educational program. In order to equitably compensate Adjunct faculty members for teaching duties and recognize the value of teaching experience, pay will be awarded to Adjunct faculty members pursuant to established procedures (see attached). This policy is not applicable to adjunct faculty members in Adult Education, non-credit community education and continuing education courses, and credit and non-credit business and industry courses. Adjunct faculty members in those areas will be paid according to departmental guidelines.

This policy and accompanying procedures and pay schedule are effective beginning with the fall 2020 semester and no retroactive payments will be made.

Approval History: Replacement for Adjunct Faculty Pay 2.303 Approved: 06/21/2007, 08/18/2011, 07/27/2020